

## THURROCK HEALTH AND WELLBEING BOARD DEVELOPMENT PLAN 2016-17

### A) Vision, ambition and role

Area of development	Action	Lead	Timescales
<b>Clarity over vision, direction of travel and priorities</b>	Developed as part of Health and Wellbeing Strategy refresh	Director of Public Health – via the Health and Wellbeing Board	March 2016
<b>Ensure the Board is sufficiently ambitious</b>	Articulate through development of the Strategy, Action Plans, and targets contained within the Outcomes Framework	Director of Public Health – via the Health and Wellbeing Board	Strategy and Outcomes Framework – March 2016 Action Plans – June 2016
<b>Ability to hold partners to account</b>	Through the development of an Outcomes Framework and Strategy action plans with clear leads and action owners	Director of Public Health – via the Health and Wellbeing Board	As above
<b>Clarify the Board's purpose</b>	Review Terms of Reference	Directorate Strategy Officer	June 2016

### B) Fit for purpose

Area of development	Action	Lead	Timescales
<b>Agendas to reflect priorities – forward plan</b>	Board workshop to develop forward plan for 16/17 – aligned with priorities in refreshed Health and Wellbeing Strategy	Directorate Strategy Officer	Discussion at March Board Develop Forward Plan for July Board
<b>Board meetings to be more engaging – e.g. move away from 'committee-feel' and 'tick-box' perception</b>	Continue to ensure that agendas and meeting structure are varied and sufficient time allowed for items – e.g. inclusion of workshops, case studies, item of focus	Directorate Strategy Officer via Executive Committee	Consider as part of March Board workshop and on-going via Executive Committee

<b>Sub-structure</b>	Undertake review of Board sub-structure	Directorate Strategy Officer via Executive Committee	June 2016
<b>Induction for new Board members</b>	Ensure induction takes place including meeting with the Chair and updated induction pack	Directorate Strategy Officer	Process in place by July 2016

### C) SYSTEM LEADERSHIP AND PARTNERSHIP WORKING

<b>Area of Development</b>	<b>Action</b>	<b>Lead</b>	<b>Timescales</b>
<b>Ensure all Board members have a clear understanding of the constraints and opportunities facing each other's organisations</b>	Incorporate within Board Forward Plan – e.g. spotlight on different organisations represented on the Board	Directorate Strategy Officer via Executive Committee	As part of Forward Plan (July Board)
<b>Ensure alignment to partner organisations strategies and plans</b>	As part of developing the Strategy and Outcomes Framework – organisations need to bring key strategies and plans to the Board for endorsement, and show how those strategies and plans are aligned with the HWB Strategy and the four key principles within the Strategy – consider altering Board Terms of Reference to incorporate this	Representative of each organisation to commit to alignment of strategies and plans via signing off refreshed Health and Wellbeing Strategy	All to sign up to HWB Strategy March 2016  Strategies and plans to clearly demonstrate how the align with HWB Strategy as developed

## D) ENSURING DELIVERY AND IMPACT

Area of development	Action	Lead	Timescales
<b>Actions plans and performance measures to be focused on the delivery of HWB outcomes</b>	Development of Outcomes Framework to sit alongside the refreshed Health and Wellbeing Strategy	Director of Public Health – via the Health and Wellbeing Board	March 2016
<b>Effective use of data and evidence to assess delivery or impact</b>	As above – but also development of methodology for involving the public voice in evidence of impact	As above Use of public voice to evidence impact – via Engagement Group	March 2016 Engagement approach – June 2016

## E) COMMUNICATION AND ENGAGEMENT

Area of development	Action	Lead	Timescales
<b>Communication with the public and stakeholders</b>	Development of Board communication plan	Directorate Strategy Officer	July 2016
<b>Build engagement in to work of the Board – e.g. to inform decision making and also as measure of success</b>	Develop methodology for engagement via Engagement Group	Director of Public Health/ Directorate Strategy Officer	July 2016