

Minutes of the Meeting of the General Services Committee held on 7 February 2022 at 6.00 pm

- Present:** Councillors Robert Gledhill (Chair), Mark Coxshall, Shane Hebb, Barry Johnson, Fraser Massey and Deborah Huelin (Substitute) (substitute for Shane Hebb for Item 6)
- Apologies:** Councillors John Kent (Vice-Chair) and Victoria Holloway
- In attendance:** Sean Clark, Corporate Director Resources and Place Delivery
Mark Bowen, Interim Head of Legal Services
Mykela Pratt, Strategic Lead HR, Resourcing and Improvement
Helen Anderson, Tile Hill Recruitment Consultants
Anthony Lewis, Tile Hill Recruitment Consultants
Jenny Shade, Senior Democratic Services Officer
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Before the start of the Meeting, all present were advised that the meeting was being recorded.

10. Items of Urgent Business

There were no urgent items of business.

11. Declarations of Interests

In relation to Item 6, Councillor Johnson stated that a number of candidates were from his current place of work, however, he had no day to day or close contact with any of these candidates.

12. Constitution Working Group

Mark Bowen, Head of Legal, presented the report that outlined a request to convene a time limited Constitution Working Group to discuss and propose amendments to the Council's current Constitution. Members were referred to Appendix 1 for suggested terms of reference and membership.

Members discussed the political proportionality of the group.

Councillor Coxshall questioned whether other group members not present this evening had responded or made suggestions on the proposed constitution working group. Mark Bowen stated that had been the case and Councillor Gledhill stated he had received a list of proposed proposals across the board from both members and officers.

Councillor Gledhill recommended the number of elected members be changed to nine members and political proportionality would be five Conservative, three Labour and one Independent.

Subject to the above amendment, Members agreed to the recommendation.

RESOLVED

To convene a time limited Constitution Working Group for the purposes of discussing then proposing amendments to the Constitution for Full Council to agree.

At 6.07pm, Councillor Hebb and Mark Bowen left the meeting.

At 6.07pm the Committee agreed to enter into exempt session in order to discuss the personal details of applicants.

At 6.07pm, Councillor Huelin joined the meeting as substitute for Councillor Hebb.

13. Recruitment of Assistant Directors for Regeneration and Place Delivery and Property & Facilities Management - Shortlisting

The Committee considered the shortlist for the roles of Assistant Director for Regeneration & Place Delivery, as well as the Assistant Director for Property & Facilities Management.

RESOLVED: That:

- **Three candidates for Assistant Director for Regeneration & Place Delivery are progressed to the technical interviews.**
- **Three candidates for Assistant Director for Property & Facilities Management are progressed to the technical interviews.**

The meeting finished at 7.05 pm

Approved as a true and correct record

CHAIR

DATE

Any queries regarding these Minutes, please contact
Democratic Services at Direct.Democracy@thurrock.gov.uk