

Prevent Duty Tool Kit for Thurrock: June 2021 – Appendix 2

<p>1. Local Risk Assessment RAG Rating: Green Actions: all complete Comments: Quarterly briefings, summarised within action plan and quarterly report to Directors Board</p>	<p>6. Prevent problem Solving process RAG Rating: Green Actions: Comments: Process in place to monitor</p>
<p>2. Multi Agency Partnership Board RAG Rating: Green Action: Increase member engagement through Hidden and Extreme Harm Committee Comments: The Committee will serve to aid elected members to drive the improvement of the services involved forward including by interacting with partners and stakeholders.</p>	<p>7. Training Programme RAG Rating: Amber Actions: Needs assessment to identify gaps to be completed and exploring resilience training for schools. Comments: Training offer is strong and continues to be delivered virtually. Will require review in line with Home Office updates</p>
<p>3. Prevent Partnership Action Plan RAG Rating: Green Actions: To embed in service plans, linked to S17 Duty Comment: Partnership strategy and delivery plan in place</p>	<p>8. Venue Hire RAG Rating: Amber Actions: Now re-opened to support education settings/ licensed premises and community venues with guidance on venue hire Comments: Policy in place within Local Authority</p>
<p>4. Referral Process RAG Rating: Green Actions: Respond to audit findings in Q4 21/22 Comments: Referral process in place and embedded</p>	<p>9. Community Engagement RAG Rating: Amber Actions: To continue to identify gaps in opportunity for engagement and ongoing outreach work Comments: We are mindful that there is always more we can do to reach out to a wide range of our communities</p>
<p>5. Channel Panel RAG Rating: Green Actions; As per self-assessment Comments: Self-assessment completed April 21 and rated Green</p>	<p>10. Communications RAG Rating: Green Actions: non noted Comments: Communications team engaged on this agenda and support</p>

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Benchmark 1			
1. The organisation has a local risk assessment process reviewed against the Counter Terrorism Local Profile. Outcome: The organisation understands local risk and this informs planning and delivery locally.			
1.1 is there a local risk assessment process which informs an action plan and is disseminated to partners?			
Expectation	Evidence	Action Rag	RAG
How are risks identified? Are risks captured effectively?	<p>The Eastern Region Counter Terrorism Local Profile (CTLP) is shared quarterly to all partners who have signed up to receive this, both through a briefing and a report. This is summarised quarterly at the Strategic Prevent board by the Counter Terrorism Inspector.</p> <p>From this briefing the Community Safety Partnership (CSP) manager prepares a situational risk assessment. This assessment is updated within the action plan which is updated in line with any new identified risks.</p>	None	
Are risks adequately managed and directed to the right risk owners?			
Are the identified risks incorporated within the action plan?			
Risk assessments should backwards at activity, and forwards to identify potential risks to the area.			
1.2 do officers responsible for delivering Prevent work proactively alongside their police colleagues to develop local CTLPs?			
Do CTLP authors provide opportunities for partners to contribute to the development of the CLTP?	<p>Alongside the quarterly CTLP is a questionnaire for completion. Action identified at meeting of 17/6/21 for 2 partners to input information shared within this survey. Quarterly meetings held with partners including a Q & A session.</p> <p>The Eastern Region CTLP is seen as best practice by Home Office</p>		
Are the contents of CTLPs tested with partners prior to completion and publication?			
1.3 Are CTLP findings disseminated at relevant levels?			
Is there a stepped process enabling CTLP findings to be shared? This should include briefings to Chief Executives and senior officers on key risk and threat; versions with less sensitive data to be shared with partners; and generic findings to be made freely available.	<p>From quarterly CTLP the Community Safety Partnership (CSP) manager prepares a situational risk assessment which is shared with the Directors Board and the Strategic Board of the CSP. This assessment is updated within the action plan which is updated in line with any new identified risks.</p>	CSP Manager to share situational risk assessment with education settings once approved for release	

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	Generic briefings are provided to members through reports to committees, summarised within training sessions and one has been drafted for education establishments		
CTLP briefings should take place in a timely fashion.	Quarterly on publication & standing agenda item at quarterly board meeting		

<p>Benchmark 2: 2. There is an effective multi – agency partnership board in place to oversee Prevent delivery in the area. Outcome: the organisation leads a partnership of multi – agency stakeholders which ensure a collaborative approach to Prevent delivery.</p>			
<p>2.1 Is there a multi – agency partnership board in place which oversees Prevent delivery in the area?</p>			
Does this board steer, guide and approve Prevent activity and the partnership plan?	There is a multi-agency prevent strategic board in place which meets quarterly. Evidence available through minutes. The governance is through the CSP Board. The Prevent strategy for Thurrock was developed by the Prevent Board and signed off by the CSP Board. The Prevent Board steer activity through a local delivery plan.		
What have been its significant outputs?	<ul style="list-style-type: none"> • They have ensured that we have a relevant and up to date strategy and action plan in place for Thurrock which responds dynamically to new risks. • Coordinating the WRAP (workshop to raise awareness of Prevent) training which is now embedded through my learning. • Hosting ideology awareness session. • Auditing delivery of the Prevent agenda in schools. • Ongoing championing across respective departments of Prevent and how to report. • Creation of the Ideology manual for training which is owned by probation • Monitoring and reporting of community tensions 	<p>Prevent Board Event protocol and checklist to be shared with colleagues in education, and those managing venues with halls for hiring</p>	

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	<ul style="list-style-type: none"> Development of a checklist for hosting events Review of learnings from Channel cases audited 		
Does the board receive update on risk, including recent incidents recent incidents of note? Does the board agree and update the risk assessment? Does the board facilitate the sharing of information among relevant partners?	<p>National briefings shared with all partners when received</p> <p>Updates are a standing agenda item on quarterly meeting with opportunity for all partners to update on any community identified risks.</p> <p>Prevent is within the CSP's risk log which is updated annually and shared with the CSP Strategic Board and is included within the annual strategic assessment.</p> <p>Prevent was added to the corporate risk log on 1/7/20 and is updated quarterly</p>		
Does the board monitor the impact of Prevent? Is this information used to monitor future strategic decisions about Prevent delivery?	Yes through action plan, situational risk assessment, monitoring of community tensions and within annual strategic assessment for CSP		
Do all the relevant local partners regularly attend?	Good consistent attendance across all Council departments and agencies and at appropriate management level. Evidenced through minutes		
Does the board monitor and review performance?	Yes – receive quarterly reports on no. of reports, source and comparison to Essex.		
Is the board chaired at the appropriate strategic level?	Yes – A/Director for Adult Social Care and Communities		
2.2 Does the Prevent board have oversight of referral pathways, Channel and other statutory Prevent delivery?			
Referral data is brought to the Prevent board.	Yes – anonymised – standing agenda item		
Channel case studies and information about Channel referrals and brought to the Prevent board.	Yes – findings from case studies of children referred to Channel and audit of Unaccompanied Asylum Seeker cases discussed at meeting 17/6/21	Childrens Prevent Lead to review cases open to CSC SEND team for recognition that aware of vulnerabilities	

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2.3 Does the organisation seek and secure opportunities for partnership working with neighbouring local authorities?			
Do you share information and best practice across the region?	<p>SET policy in place. Chair attends SET CONTEST Board quarterly Prevent lead for Essex Police has invite to our Prevent Board Have accessed LGA peer reviewers</p>		
Do Prevent boards have an opportunity to network to share good practice?	<p>Quarterly CTLP meeting SET CONTEST Board</p>		
Have you initiated joint projects training or policies with other local authorities?	<p>Not recently due to COVID limitations but in past have shared ideology training with Southend and conference and training through SET board</p>		
2.4 Is a designated elected member proactively involved in Prevent policy – setting delivery and communications?			
Does the member work in collaboration with the organisations executive body and or board?	<p>The PFH for community safety is briefed through the CSP Strategic Board, wrote the forward for and signed off the Prevent strategy. A Members working group was established and they had sight of strategy, opportunity to input and opportunity to attend training sessions on both Prevent and ideology. The newly formed Hidden and Extreme Harms Committee (HEHC) will now have oversight of this agenda.</p>	<p>Chair HEHC to review this audit and include relevant areas within the annual work plan.</p>	
Do they encourage other members and or officers across the organisation to promote Prevent messages and objectives?	<p>Members working group created guidance cards for engagement with all members The Cleaner Greener Overview and Scrutiny Committee received report in Feb 21 and requested mandatory training for members</p>	<p>Owner? To provide opportunity for all members to attend training or complete on line</p>	

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<p>Benchmark 3: 3. The area has an agreed Prevent Partnership Plan. Outcome: A delivery plan, developed against an assessment of local risk, will drive activity where it is most needed in an area and shape the work of the Prevent partnership.</p>			
<p>3.1 Do you have an agreed Prevent Partnership plan in place, which outlines the role of each local partner in delivering Prevent?</p>			
<p>Please list the stakeholders who are encompassed within this partnership plan.</p>	<p>Police – Counter Terrorism and Community Police Team Childrens Services: A/D education, Strategic Lead YOS and Prevention, YOS operations manager, Local Safeguarding Childrens partnership, Adult Services: A/D adult social care, strategic lead adult safeguarding TBC housing, Strategic Lead community development, Strategic Lead community safety and emergency planning Public protection: Licensing, The Probation Service Health: CCG rep, Mental health services, NELFT Thurrock colleges: TAC, SEC & USP Department for Education</p>		
<p>Are all appropriate local partners engaged and involved?</p>	<p>Yes – good level of attendance and contribution</p>		
<p>Are there strong and trusting relationships between officers responsible for delivering Prevent and partners within the organisation and externally?</p>	<p>Yes – confidence between teams, share concerns and engage outside of meetings</p>		
<p>3.2 Are the organisations responsibilities on Prevent referenced in relevant corporate and service strategies plans and policies e.g. business plan, community safety strategy safeguarding etc.?</p>			
<p>How are these responsibilities referenced and or promoted?</p>	<p>This is a CSP priority and is referenced across the SET procedures for safeguarding within Childrens and adults. Within service plan for Public Realm</p>		

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Does this ensure accountability for and ownership of Prevent throughout the organisation?	This is within SET safeguarding procedures for children and adults Cross directorate engagement through DB report and training flagged through Leadership Group (Feb20)	Corporate- action required to ensure referenced within individual directorate service plans	
3.3 Does the Prevent Partnership Plan acknowledge risks identified in the CTLP and allocate actions to tackle recommendations suggested within?			
Recommendations made within the CTLP are clearly marked within the action plan and activity to address them specific, with an owner and a timeframe.	Situational Risk Assessment updated within action plan and refreshed in light of CTLP quarterly as required e.g. During COVID communication to schools on online resources to utilise in relation to radicalisation		

<p>Benchmark 4: 4. There is an agreed process in place for the referral of those identified as being at risk of radicalisation. Outcome: Individuals who are vulnerable to radicalisation are offered targeted and appropriate voluntary support by the multi – agency partnership.</p>			
4.1 Do you have an agreed process in place for the referral of those who are identified as at risk of being drawn into terrorism?			
How well does this process capture individuals at risk within the area?	Flow chart and agreed process and procedures in place, through MASH. Ofsted (2019 and 2021) gave positive feedback regards Prevent Referenced within SET safeguarding procedures and within TBC/LSCP and Adult safeguarding Board web sites	Childrens: ongoing awareness / training across Childrens services to ensure awareness maintained of process	
How well do all relevant stakeholders / partners understand and use this process?	School safeguarding leads had opportunity for refresher training ready for Autumn 21 term	LSCP / CSP Manager audits Nov 21 of internal awareness through training audit and through School safeguarding audits	
Is feedback given to those making a referral on outcomes?	Actively encourage queries through open communication		
Are referrals shared immediately with the Counter – Terrorism Unit for de confliction?	Yes		
Is this process incorporated into safeguarding procedures?	Yes SET wide procedures, and within training		

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4.2 Are referred individuals offered support that is appropriate to their needs?			
Are individuals who are not supported through Channel signposted to other multi – agency services where appropriate?	Recommendation given for either a CS assessment or safeguarding referral or Prevent team will visit family YOS work with some individuals utilising manual		
Are individuals whose activity is disrupted through Prevent Case Management processes referred for holistic support where appropriate?	Yes – and excellent feedback on use of Intervention Providers through Channel referrals		
Are broad ranges of support options discussed and offered?	Assessment and referrals as appropriate e.g. referral to Mental Health Team and action plan in place		
Do you have sufficient and appropriate interventions to offer individuals identified as being at risk / vulnerable?	Essex wide offer accessible and have a toolkit for prevention		

Benchmarks 5:			
5. There is a Channel Panel in place, meeting monthly, with representation from all relevant sectors. Outcome: Individuals who are vulnerable to radicalisation are offered targeted and appropriate voluntary support by the multi – agency partnership.			
5.1 is there a Channel panel is in place, which is Chaired by a senior local authority officer, and has representation from all relevant sectors including health adults and children’s safeguarding, housing, probation providers and others?			
Does the panel meet at agreed regular intervals?	From March 2019 panel has been meeting regular Monthly meetings diarised & cancelled if not required Monthly contact of panel leads to discuss any concerns All referrals to Channel for decision on escalation Home Office peer review completed Feb 20, no issues identified		
Who is its Chair? Is it Chaired at the appropriate level?	Chaired by strategic lead Adult Safeguarding Vice Chair is YOS operations manager		

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Do all relevant sectors attend each meeting?	Yes – none attendance challenged and improved and no further concerns		
5.2 is there a robust understanding among Channel panel members of what constitutes the appropriate thresholds for Channel intervention? Does this understanding complement professional judgement and other relevant safeguarding vulnerability frameworks? Are referred individuals offered support that is appropriate to their needs?			
Is the understanding of what constitutes a Channel referral rigorous and appropriate?	Yes - all referrals deferred to Channel for decision		
Is the understanding considered alongside professional judgement professional judgement and other assessments? At Channel panel is there a full and effective consideration of an individual's vulnerabilities? Does the vulnerability assessment facilitate the Channel panel to make the most appropriate decision on the support an individual should receive?	Yes. Response driven by Vulnerability Assessment Framework		
5.3 Are there robust procedures, in line with data protection legislation in place for sharing personal information about an individual and their vulnerabilities with Channel panel members?	All partners signed up to the information sharing protocol and confidentiality and disclosure sheet shared at start of the meeting. Amended Apr 21 in line with Channel Panel self-assessment		
5.4 Does the Channel panel learn from previous interventions to improve future case management?			
Does the Channel panel undertake formal retrospective analysis of support offered?	6 monthly check after referral and also a review of those not making the criteria and the onward referral		
Is this shared with other local authorities to improve best practice learning?	Yes – looked at learning from Parsons Green and local action developed from it		
5.5 Are Channel panel decisions, and remaining vulnerabilities of the individual in question, regularly reviewed by police after 6 and 12 months? Is the result of this review briefed into the Channel Panel?			
Is this process overseen by the Channel Panel?	The chair and vice chair have oversight of other risk management processes in authority, and therefore oversight of adults and children's		

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5.6 Are agreed protocols are in place for sharing information about vulnerable individuals and shared risks between local authorities?			
Have these been tested and proven to work effectively?	Terms of reference in place for Channel Panel and all aware of their statutory duties. When called all those requested have attended and supplied information as relevant and proportionate		
Does this include cases where an individual's caseload is transferred between Chanel panels?	We have shared information where placed out of borough and received referrals back	Board consider if need for a protocol	
Are procedures in place for the transferral of Channel data between agencies?	Following examples of poor practice from transferring boroughs MASH or YOS ensure when cases are transferred contact is made with Prevent lead. All Procedures are in place to facilitate this		
5.7 Are relevant steps taken to both manage CT risks and to provide child protection / safeguarding support as appropriate where consent is not given?			
Are s.47 referrals considered where appropriate?	Yes – 1 example of consent where family involved. Process is in place		
Are partners involved in helping support vulnerability through Prevent Case Management processes?	Whilst Thurrock referrals are low Counter Terrorism Team are confident that panel are doing excellent work with those referred and have good ideas regards intervention. Case audit processes in place	Board to continue programme of case audits and implement findings	

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<p>Benchmark 6: 6. There is a Prevent problem solving process in place to disrupt radicalising influences. Outcome: Partners can work together to disrupt the spread of ideologies in an area which may lead vulnerable people to become radicalised.</p>			
<p>6.1 Is there a formal mechanism or strategy in place for identifying and disrupting radicalising influencers, including individuals, institutions and ideologies present in the area?</p>			
<p>Are all local partners involved in the coordination and delivery of this strategy? Is this in keeping with the mechanisms used by other partners?</p>	<p>Standing agenda item at Board for partners to raise. Community Tension monitoring process in place and adopted by partners. Community cohesion policy in place to bring together communities</p>		
<p>If existing partnership arrangements are not in place, are partners aware of method of responding tactically to radicalisers?</p>	<p>Due to no current risks no plan in place</p>		
<p>6.2 is there a named operational Prevent lead in each local authority area that can receive briefings and work with enforcement agencies to disrupt radicalisers? In the absence of the name lead, is there a deputy?</p>			
<p>Are named leads aware of the opportunities available to disrupt radicalisers?</p>	<p>Community tension monitoring and policy in place and relevant Hate crime monitoring in place to identify emerging issues Named leads across Council and this is captured within the bimonthly Childrens contextual safeguarding report for response</p>	<p>Adult Safeguarding / CSP manager to include within development of contextual safeguarding report in relation to adults</p>	
<p>Are named leads security cleared?</p>	<p>Yes Chair & Vice Chair of Channel No of officers and directors signed up to CTLP</p>		
<p>Are leads trained in disruption tactical options?</p>	<p>This would be managed through Channel process. Shared on a case by case process. If Police led, people who have declined Channel referral or have been recorded as a referral from e.g. M15 disruption tactics from partners required</p>		







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<p>Benchmark 7: 7. There is a training programme in place for relevant personnel. Outcome: The right people across the organisation receive the right level of training required to help them understand the risk of radicalisation and know how to access support locally.</p>			
<p>7.1 Are all relevant staff in the partnership and its commissioned services aware of the signs of possible radicalisation and understand the need to raise concerns?</p>			
Is there a formal training programme for staff?	Bi Monthly WRAP training delivered virtually by my learning & CSP manager. Online Home office training promoted and also included in adult safeguarding training	CSP manager will require updating in line with planned Home Office Changes – 2022	
Are steps being taken to ensure this being taken up by all relevant personnel?	There is a need to ensure robust monitoring of take up of training. Gaps to be identified and training recommended	CSP manager work with my learning to identify needs across Council through survey and provide training for any identified gaps	
Is training advertised proactively? Is it included in the induction of relevant staff?	Yes through my learning Section within managers handbook (drafted for new web version) on Prevent		
Is the level of understanding of radicalisation subsequently measured?	Refresh audit required– response to last audit prompted increase in offer of WRAP training.	Prevent champions to audit teams. To share all agencies	
<p>7.2 Do all relevant staff in the partnership and its commissioned services understands when and how to make referrals to Channel and where to get additional advice and support?</p>			
Do staff feel empowered to make referrals where appropriate, and know when it is not necessary to refer an individual?	Yes – confident to discuss outside of formal process first as well and raise query with MASH CSC evidence commissioned services provided: objective://edrms.thurrock.gov.uk/id:A5897574 Adult Social Care reviewing Existing requirements on providers regarding adult safeguarding and therefore the Prevent agenda will be bolstered through the standard contract and agreements used in adult social care	A/D adult social care Commissioning Team to satisfy the Board that all commissioned services have this in place	

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How is the level of understanding of when to make referrals to Channel measured?	Referrals filtered beforehand so no inappropriate ones made. Measurement of no of referrals made v acceptance is only at County level		
7.3 Does the organisation measure and account for different levels of training need across different teams and sectors?			
Which targeted training offers are available for staff?	WRAP Sessions run bimonthly at variety of times and days On line training promoted Ideology training delivered annually Non front line receive community awareness i.e. ACT NOW	CSP manager identify new provider for ideology training	
How are levels of training need measured?	A survey has been developed and to be launched across TBC to identify needs	CSP manager to follow up on audit with my learning	
How does the organisation track which staff members have been trained and which are still to receive training?	This is an identified gap, note this is not mandatory	Prevent Board review how training is tracked and monitored	
How is information on training uptake recorded?	Manually from attendance, logged by My Learning		
How is this information used to ensure attendance to training by remaining untrained relevant staff?	Training offer shared with and cascaded by Leadership group Q4 19/20	CSP manager to carry out a needs assessment on training through audit & respond to any gaps	
7.4 is there an agreed education outreach programme, which works with a variety of educational institutions in the area to train staff members on identifying children at risk of radicalisation, and to build resilience in pupils?			
Does the organisation reach out to primary schools, secondary schools including academies and free schools, special schools, elective home education and PRUs?	Our WRAP training sessions are open to all schools to ensure they have a trained lead within schools. Advice and guidance published on policy / risk assessment and action plan. This is measured through safeguarding audit – biannual. Gaps are followed up on. Home education advice Prevention of terrorism Home education Thurrock Council	LSCP / CSP Manager audits Nov 21 of internal awareness through training audit and through School safeguarding audits	

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<p>Does the education programme include resilience training for staff, to strengthen relevant safeguarding procedures and equip staff to respond to issues arising from terrorist incidents or political events?</p>	<p>Our colleges attend briefings and training to equip them to respond. This needs to be explored across the rest of the sector.</p>	<p>A/D Education organise with DfE to host a session with heads to discuss needs of education sector & develop appropriate actions from this</p>	
<p>Have you agreed a mechanism with sector coordinators to inform them of relevant local threats, risks and tensions?</p>	<p>Yes – A/D for education is member of our board and would communicate through them. Utilise head teacher briefings (e.g. raised awareness of online concerns during COVID) and utilise safeguarding leads forum as required</p>		
<p>7.5 Is the organisation taking steps to understand the range of activity and settings of supplementary schools?</p>			
<p>Is consideration given to ensuring that children attending such settings are properly safeguarded?</p>	<p>Any concerns raised are followed up on and acted on. Our concern is that there is no process for identifying supplementary schools within Thurrock – the audit will cover those we are aware of. We need to support schools by giving them the tools to guide them on relation to venue hire. Our 3 colleges are included within all Prevent engagement with education</p>	<p>A/D education draft guidance for schools on venue and speakers when hiring to be signed off and cascaded to education establishment.</p>	
<p>7.6 Is clear, accessible information and publicity material on Prevent widely available for staff within the organisation?</p>			
<p>Does this include online training e.g. e-learning?</p>	<p>On line training available and publicised and bimonthly virtual training offer which has good take up and includes hate crime awareness All publicity is on our web site Prevention of terrorism Terrorism Thurrock Council</p>		
<p>Does this communicate the importance of the duty?</p>	<p>Yes, and within CSP delivery plan, event protocol, and managers handbook /guidance</p>		
<p>Does it include how to make a referral? Does it include how to access further training?</p>	<p>Yes – on line training access at end of session</p>		

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7.7 Is a training or induction process in place for new officers who are responsible for delivering Prevent in the area?			
Does this include specific and in – depth training on terrorist ideologies, the local threat profile and the reasons an individual might be drawn into terrorism?	N/A no Prevent officers within organisation. All CSP team attend within induction period & regular updates at team briefings		
What other training might be needed for new Prevent staff?	N/A		
7.8 Are officers responsible for delivering Prevent in the area offered a programme of continued professional development?			
Does this include specific and in – depth training on terrorist ideologies, the local threat profile and the reasons an individual might be drawn into terrorism?	Prevent leads attended Hydra, MH and PTSD, national conference and annual ideology training and regional conferences.	Police –CT team delivering programme of CPD training. Relevant Board officers to attend	
What other development might be needed for existing Prevent staff?	Vice chair Channel to attend Hydra when next running No other gaps that we are aware of	YOS Op Manager to attend Hydra training	
7.9 Is there written guidance for related services on their responsibilities with regards to Prevent?			
Is this guidance used and adhered to?	Guidance to include within safeguarding procedures written for schools and voluntary sector Commissioning teams aware of need to include within contracts		

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<p>Benchmark 8: 8. There is a venue hire policy in place, to ensure that premises are not used by radicalising influencers, and an effective IT policy in place to prevent the access of extremist materials by users of networks. Outcome: Awareness of Prevent is integrated and mainstreamed within the organisation and other relevant agencies.</p>			
<p>8.1 Do you have a venue policy in place which ensures that measures are taken to prevent local authority venues being used by those who might draw people into terrorism?</p>			
<p>Is awareness of this policy spread throughout the organisation?</p>	<p>Policy in place with event hire and speaker policy. Community hubs have a policy: Libraries/hubs are a neutral space and should not be perceived to be promoting one entity over another. Bookings <u>will not</u> be accepted for meetings or events deemed to be of a political nature, or that promote any faith (including through worship). However, projects run by faith groups, such as a parent and toddler group, can be supported by the discretion of management. In accordance with the Equalities Act 2010 we oppose all forms of prejudice and discrimination and promote diversity. We will endeavour to prevent the use of hub buildings by groups or individuals that seek to promote hatred or extremism against individuals or society.</p> <p>Would be picked up for larger organisations through the Safety Advisory Group</p>	<p>There are still some gaps in knowledge being highlighted and more promotion required</p>	
<p>Have working communication links been created between the venue hire team and the local authority Prevent team?</p>	<p>Links clear between our community development team and Prevent. Strategy lead led on development of policy with CSP manager</p>		
<p>Has this policy adequately prevented the organisations premises from being used by those who might draw people into terrorism?</p>	<p>We are confident that this policy if adhered to would reduce the risk of our premises being used to draw people into terrorism</p>		

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Does the policy include contract points at the CTU in order for checks to be made, or provide guidance on how open - source checks can be carried out?	Guidance is clear within policy on checks to be made and contact is CSP manager to discuss further who would escalate as appropriate for further support.		
8.2 Do you have an IT policy which prevents the access of terrorism – related content or the promotion materials by users of the organisations networks?			
How effective is this policy at preventing the access of terrorism – related or promoting materials?	Sites checked have been blocked. New groups proscribed immediately blocked		
Does this include libraries and WiFi hotspots?	www.thurrock.gov.uk/get-online-with-your-library/internet-acceptable-use-agreement		
8.3 Do you have a speaker policy which alerts venues in the area to the risks associated with designed speakers who are known to be radicalising influences?			
Has this policy been tested and proven effective at encouraging local venue owners to be aware of risks?	Licensing would pick up this at larger events, over 500 people, through a SAG if we were aware of the event. Our event policy is to be amended and signed off for sharing with community halls / licensed premises and education establishments	CSP manager/ A/D education / licensing / community development to amend policy for external venues and share	
How have local venue owners responded to the policy?	Previous advice shared with licensed premises and no concerns raised	To be reviewed once new guidance published	
Are venue owners aware of who they should contact if they require more information on a speaker?	This is within the policy		
Are the Regional Prevent Coordinators for FR-HE and NHS England informed when concerns are raised about a venue in their remit?	Would be through EP Prevent team and a community tension form submitted		
Have you provided guidance to Town and Parish Councils and community organisations in your area with rentable facilities?	N/A		N/A
Have you briefed hotels and licensed premises in your area?	Licensed premises were briefed through pub watch and statement provided. This is now to be further developed with a venue /speaker hire policy document	CSP manager/ licensing / to amend policy for external venues and share	

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Are Prevent teams discussing reputational risk and equality and diversity considerations with local venues?	Wording has been shared but need to ensure has been adopted. Concerns are reported. New policy guidance will be stronger	Will be clearer within new policy	
Are Prevent teams offering support around open source due diligence when relevant?	This is within the policy		

Benchmark 9:
 9. There is engagement with a range of communities and civil society groups, both faith – based and secular, to encourage an open and transparent dialogue on the Prevent Duty.
 Outcome: Engagement with a range of faith and community groups takes place in order to build community involvement and confidence in local Prevent delivery.

9.1 Does the organisation engage with a range of community and civil society groups, both faith – based and secular, to encourage an open and transparent dialogue on Prevent?

In what ways are you reaching out to community and civil society groups?	Through social media, resident community safety group and Independent Advisory Group (IAG) IAG meet bimonthly and Prevent is an annual agenda item.		
Are mechanisms in place to consult with community and civil society groups on Prevent delivery?	Yes through IAG, includes NASFAT, Mosque & Sikh Temple		
How else are civil society groups involved in local Prevent delivery?	All faith and civil society groups have been invited to ACT Now training, 51 people attended from a cross section of community		

9.2 Does a Community Advisory Group meet regularly to advise on Prevent delivery?

Is there a process for checking who the appropriate community partners to attend are?	There will always be identified gaps across communities and ongoing outreach work	Continue to reach out to communities through outreach work	
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Are the appropriate community partners attending these meetings on a regular basis?	The CSEOs in Essex Police are reaching out to more diverse communities and always welcome new members to IAG and our challenge panel		
Is the advisory group continuously engaged in Prevent work between meetings?	Attended Essex wide Act Now event Regular reminders through ActNow bulletins	All encourage referrals from community & faith groups	
9.3 Does the organisation work with Civil Society organisations to deliver local projects to support those at risk of radicalisation?			
In what ways are you working with civil society groups?	No as not a prevent focus area		
Are mechanisms in place with civil society groups to consult and support local delivery in Prevent?	No as not a prevent focus area		
How else are civil society groups involved in local Prevent delivery?	No as not a prevent focus area		

Benchmarks 10:

10. There is a communications plan in place to proactively communicate and increase transparency of the reality / impact of Prevent work, and support frontline staff and communities to understand what Prevent look like in practice.

Outcome:

The organisation can effectively communicate its work on Prevent, resulting in confidence in local processes to reduce risk.

10.1 Does the organisation communicate Prevent activity in a way which is proportionate and relevant to the context of the local area?

What methods or platforms are used to communicate Prevent in the area?	All national campaigns promoted on web site. Twitter promotion regularly and promotion of hate crime reporting Use of business newsletter Web site updated with community ACT now		
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Is this tailored to the requirements of given situations?	Yes – increased if there is a spike in hate crime or a terrorist attack		
10.2 Does the organisation have a formal communications plan which proactively communicates the impact of Prevent to professionals and communications?			
What methods or platforms are used to communicate Prevent in the area?	This is documented within the Prevent action plan		
Does this plan involve input from services across the organisation? Does it highlight local delivery through civil society organisations and other partners?	Yes – it is a partnership action plan		