

RAG RATING	
	Outstanding
	On track
	Completed

Action plan for Child Sexual Exploitation

Objective /outcome	Action	When	Who	Update	RAG Status
Ensure robust systems in place to report on missing children and those identified as children at risk of sexual exploitation	➤ Staff reminded of process of recording missing & returned on LCS	Completed – 15.10.14	NP		Green
	➤ MASH to record all children & young people missing	Completed – July 2014 Nov 2014	MASH Bob Mills / Lesley Tabrett		Green
	➤ Produce weekly report of missing LAC	Nov 2014	Lesley Tabrett	Completed	Green
	➤ Additional mandatory questions to be added to LCS in C&F assessment & outcomes of CP & LAC reviews	March 2015	Lesley Tabrett	Completed	Green
	➤ Adopt CSE workspace recording system	June 2015	Lesley Tabrett	This will need to be procured from LL, cost quotation requested. Unlikely to be delivered by March 2015, but will confirm possible delivery date when received back from LL	Amber
A risk assessment to be undertaken on all children & young people, over	➤ Staff required to undertake risk assessment tool on all cases over 10,	End of December 2014	SMT	Risk assessments have been completed	Amber

120 subject to CP plans or LAC with specific focus on LAC placed at a distance from the borough	<p>subject to CP plan or LAC</p> <ul style="list-style-type: none"> ➤ IROs /CP chairs to ensure completed as part of process 	January 2015	Neale Laurie	<p>and are ongoing</p> <p>CSE risk assessments are being routinely undertaken.</p>	Amber
All children missing have an appropriate & independent interview following being missing	<ul style="list-style-type: none"> ➤ Commission Vol organisation to undertake return interviews ➤ Variation of contract to Open Door being considered ➤ Analyse return interviews 	<p>In place by end of 2014</p> <p>December 2014</p> <p>March 2015</p>	<p>NP/ Mark Livermore</p> <p>Mark Livermore</p> <p>Paula McCullough</p>	<p>New provider sourced. Contract variation completed. Service effective 1 Jan 2015. Comms to teams complete</p> <p>Paula has now taken responsibility for managing this service and will provide the analysis of work on a monthly basis</p>	<p>Green</p> <p>Amber</p>
Policy /procedure are up to date & reflect CSE	<ul style="list-style-type: none"> ➤ JSNA has section on CSE ➤ Section of Commissioning strategy on CSE ➤ Community safety partnership relates to CSE 	<p>In place by end of 2014</p> <p>March 2015</p> <p>March 2015</p>	<p>Deborah Maynard</p> <p>Commissioning team</p> <p>Michelle Cunningham</p>	<p>Completed.</p> <p>Commissioning Strategy in process via commissioning team manager – to be ready by March</p> <p>This is within priorities for 15/16, summarised in strategic assessment</p>	<p>Green</p> <p>Amber</p> <p>Green</p>

	<ul style="list-style-type: none"> ➤ CSE protocol with YOS ➤ CSE protocol with Health inc CAMHS 	<p>March 2015</p> <p>March 2015</p>	<p>James Waud/Jason Read</p> <p>Paula McCullough/CCG</p>	<p>and within our action plans for 15/16. No £ allocated.</p> <p>YOS are CSE screening on ALL cases. Those that reach threshold will be referred to MASH for potential s.47 or to CSE Panel for further information.</p> <p>CSE – recognition and identification is included in New CAMHS service model and service specification</p>	<p>Amber</p> <p>Green</p>
The LSCB has an overview and strategic leadership of the multi-agency response to CSE	<ul style="list-style-type: none"> ➤ CSE performance management data ➤ Audit of CSE activity ➤ Multi agency audit of CSE cases 	<p>December 2014</p> <p>January 2015</p> <p>December 2014</p>	<p>Alan Cotgrove</p> <p>Alan Cotgrove</p> <p>Alan Cotgrove</p>	<p>SET strategic CSE group in place to oversee and monitor data.</p> <p>LSCB audit group conduct thematic audits including CSE on a rotation basis.</p>	<p>Green</p> <p>Green</p>
That children & young people, parents and professionals have	<ul style="list-style-type: none"> ➤ Produce leaflets for all groups 	<p>September 2014</p>	<p>LSCB</p>	<p>Various CSE leaflets have been produced</p>	<p>Green</p>

information on CSE				<p>by the LSCB and are available to both professionals, parents and children.</p> <p>A series of events has taken place and continues on a rolling basis making parents and professionals aware of the risks of online CSE.</p> <p>Walk on Line Roadshow in place for year 5 students across the borough, target audience of 2,300.</p>	
Engagement of faith communities to raise awareness and address risk of CSE (& other abuse issues ie FGM)	<ul style="list-style-type: none"> ➤ Engage with faith communities in raising awareness 		LSCB	LSCB conference with faith groups conducted in June 2014. Basic child protection training being developed for autumn.	Amber
Raise awareness and appropriate reporting of CSE with licensing / taxis and local hoteliers	<ul style="list-style-type: none"> ➤ Operation Care implemented across Essex – need to roll out to hotels ➤ Awareness raising sessions 	<p>March 2015</p> <p>March 2015</p>	<p>LSCB</p> <p>LSCB</p>	<p>Initial campaign conducted May 2014. New refreshed campaign being instigated with the 15 hotels across the borough during March 2015.</p>	Amber

<p>Review all cases where children and young people are thought to have been at risk of CSE</p> <ul style="list-style-type: none"> • Current cases • during the past 5 years 	<ul style="list-style-type: none"> ➤ identify cases through current casework/managers/ SMT ➤ methodology to be agreed & implemented 	<p>November 2014</p> <p>January 2015</p>	<p>Neale Laurie</p> <p>Neale Laurie</p>	<p>Review and methodology underway mid-way position is complete. Target date for completion 31st March 2015.</p>	<p>Amber</p>
<p>Ensure there is appropriate preventative support available to prevent C&YP escalating behaviour</p>	<ul style="list-style-type: none"> ➤ Review EoH provision to ensure services available for C&YP who may be at risk of CSE 	<p>March 2015</p>	<p>Mark Livermore</p>	<p>Whilst there is no specific service to address CYP at risk of CSE this is being explored in the commissioning strategy.</p> <p>Several services include elements that address risks for CYP around CSE:</p> <p><u>SERICC</u> – the EOH service, whilst delivered to women, works, to a degree, holistically with young people from the family who may be at risk and will work with those young people around exploitation and online safety even if they are not</p>	<p>Green</p>

				<p>identified as at risk.</p> <p>The Young person's sexual violence counsellor service works directly with young people directly affected by any form of sexual violence and will work in the same way as described above in the EOH service.</p> <p><u>Catch22</u> – the FIP (EOH) programme works holistically with all of the family. Staff are trained in CSE and how to identify it.</p> <p><u>Open Door</u> – The EOH substance misuse service works primarily with adults referred but will deliver an element of work with CYP. This is primarily around substance misuse, however all staff are trained in identifying</p>	
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				<p>CSE and will therefore pick up any concerns.</p> <p>The young people at risk programme (Open Door) covers several areas, with one of them being CSE – it is open by referral.</p> <p>The mentoring programme for young people (Open Door) will address any identified concerns around CSE, but will not cover this automatically. Again all Open Door staff are trained in CSE. It is open by referral.</p> <p>All new service specifications have a paragraph on CSE with the expectation that all staff are trained in this.</p>	
Ensure sufficient therapeutic services available for young people	➤ working with CAMHS and health review current provision	By 2015	CAMHS /Paula McCullough	PMcC to meet with colleagues in CCG to	Amber

who have been subjected to CSE	<ul style="list-style-type: none"> ➤ Develop bespoke services when necessary 	March 2015	CAMHS /Paula McCullough	review Commissioned when required.	Green
Review effectiveness of intervention /diversion /treatment of C&YP subjected to CSE	<ul style="list-style-type: none"> ➤ Clarify champion role in CSC ➤ Merge missing panel to incorporate children identified as CSE ➤ Review mechanism for cases where CSE identified , separate from stat processes 	Andrew Carter	October 2014	CSE consultant in place	Green
		Neale Laurie	By December 2014	CSE risk assessments are being brought to Missing Person Panel, however further work is underway to embed this process.	Amber
		Neale Laurie	By December 2014		Amber
Review corporate whistle blowing policy	<ul style="list-style-type: none"> ➤ Ensure that staff are aware of whistle blowing policy and expected relationships/ behaviour. 	December 2014	Corporate strategy team	<p>Policy will be revised by 5th March based on a good and current PL template.</p> <p>WB Management briefings will be distributed within the same time scale to all managers.</p> <p>Legal Services will seek inserts in Insight every 3 months and would welcome funding for posters in our buildings and</p>	Green

				other public buildings.	
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