

Thurrock: An ambitious and collaborative community which is proud of its heritage and excited by its diverse opportunities and future

## General Services Committee

The meeting will be held at **7.00 pm** on **27 June 2023**

**Council Chamber, Civic Offices, New Road, Grays, Essex RM17 6SL**

### Membership:

Councillors Andrew Jefferies (Chair), John Kent (Vice-Chair), Deborah Arnold, Kairen Raper, Graham Snell, Luke Spillman and Lynn Worrall

### Substitutes:

Councillors Paul Arnold, George Coxshall, Barry Johnson, Ben Maney, Valerie Morris-Cook, Sara Muldowney and Lee Watson

### Agenda

Open to Public and Press

	<b>Page</b>
<b>1 Apologies for Absence</b>	
<b>2 Minutes</b>	<b>5 - 8</b>
To approve as a correct record the minutes of General Services Committee meeting held on 7 February 2023.	
<b>3 Items of Urgent Business</b>	
To receive additional items that the Chair is of the opinion should be considered as a matter of urgency, in accordance with Section 100B (4) (b) of the Local Government Act 1972.	
<b>4 Declarations of Interests</b>	
<b>5 Terms of Reference</b>	<b>9 - 12</b>

## Exclusion of the Public and Press

Members are asked to consider whether the press and public should be excluded from the meeting during consideration of an agenda item on the grounds that it involves the likely disclosure of exempt information as specified in Part I of Schedule 12A of the Local Government Act 1972 or it being confidential for the purposes of Section 100A(2) of that Act.

In each case, Members are asked to decide whether, in all the circumstances, the public interest in maintaining the exemption (and discussing the matter in private) outweighs the public interest in disclosing the information.

<b>6</b>	<b>Employment Matter</b>	<b>13 - 16</b>
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Public Session will now resume.

<b>7</b>	<b>Pay Policy 2023/24 - Senior Manager Pay</b>	<b>17 - 36</b>
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<b>8</b>	<b>Pay and Reward Review</b>	<b>37 - 46</b>
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### **Queries regarding this Agenda or notification of apologies:**

Please contact Jenny Shade, Senior Democratic Services Officer by sending an email to [Direct.Democracy@thurrock.gov.uk](mailto:Direct.Democracy@thurrock.gov.uk)

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