

Minutes of the Meeting of the General Services Committee held on 10 February 2020 at 6.00 pm

Present: Councillors Robert Gledhill (Chair), Fraser Massey, Luke Spillman, Tony Fish (Substitute) (substitute for Jane Potheary) and Barry Johnson (Substitute) (substitute for Shane Hebb)

Apologies: Councillors Mark Coxshall, Shane Hebb and Jane Potheary.

In attendance: Anthony Lewis, Recruitment Consultant
Lyn Carpenter, Chief Executive
Jackie Hinchliffe, Director of HR, OD & Transformation
Mykela Pratt, Strategic Lead HR, Resourcing and Improvement
Matthew Boulter, Democratic Services Manager

28. Items of Urgent Business

The Chair highlighted he had accepted the DBS Check reports at the previously adjourned meeting on 3 February 2020.

29. Declarations of Interests

There were no declarations of interest.

30. DBS Checks for Members

Councillor Johnson queried why not all Members should receive an enhanced check. It was explained that new guidance prevented enhanced checks if the role did not specifically require them by law.

Councillor Fish asked what measures would be in place if a Member moved into a position that required an enhanced check either temporarily or long term. Officers stated that if it was a one off situation then no check would be requested but if it was for a longer period then a check would be organised.

Members queried whether relevant results of checks could be shared with group leaders.

AGREED: That:

- 1. Enhanced checks without barred list checks will be undertaken in respect of Members who are proposed to occupy specific roles as set out in paragraph 3.5c of this report.**
- 2. Basic Checks will be undertaken in respect of all other Members.**

3. **The Council's constitution be amended to require that Members of the committees and boards and the portfolio holders referred to in paragraph 3.5c of this report can only sit on those committees or boards or fill those portfolios, as relevant, if a satisfactory enhanced DBS check without barred list checks has first been carried out and that authority be delegated to the Council's Monitoring Officer to make those changes to the Constitution so as to give effect to this recommendation.**

31. Recruitment of the Corporate Director of Children's Services

Members discussed the shortlisting pack. The committee noted Councillor Fish's objections to the resolution.

AGREED that selected candidates be progressed to shortlisting assessment.

The meeting finished at 6.21pm

Approved as a true and correct record

CHAIR

DATE

Any queries regarding these Minutes, please contact
Democratic Services at Direct.Democracy@thurrock.gov.uk