

Minutes of the Meeting of the General Services Committee held on 15 November 2017 at 6.00 pm

Present: Councillors Graham Snell, Roy Jones and Brian Little
(Substitute) (substitute for Shane Hebb)

Apologies: Councillors Robert Gledhill, Mark Coxshall and Oliver Gerrish

In attendance: Lyn Carpenter, Chief Executive
Jackie Hinchliffe, Director of HR, OD & Transformation

Before the start of the Meeting, all present were advised that the meeting may be filmed and was being recorded, with the audio recording to be made available on the Council's website.

12. Minutes

The Minutes of the General Services Committee meeting held on 23 October 2017 were approved as a correct record.

13. Items of Urgent Business

There were no items of urgent business.

14. Declarations of Interests

There were no declarations of interest.

15. Chief Executive Performance Appraisal

The Director of HR, OD and Transformation introduced the report explaining that the Chief Executive had provided a narrative to each objective to explain her progress to date.

Councillor Little requested that the review document be set out slightly different in future to make it easier to read. Councillor Little also felt that the Chief Executive should give an indication of the scoring she felt she deserved. It was explained that the Chief Executive did provide scoring in the final review in March. The Chief Executive added that she had made good progress with all objectives but there was always potential for issues to arise that could make further progress challenging. Objective 3, place-making, was a particularly challenging objective but the Chief Executive was in the process

of consulting group leaders and their groups with the view to bringing a report to Full Council in January.

Councillor Jones felt the Council was on track and the Chief Executive had taken matters in hand. Councillor Snell echoed this view and stated that engagement with political groups had increased with the current Chief Executive and she was the right person at the right time for Thurrock.

RESOLVED that the Committee note the Mid-Year appraisal review of the Chief Executive.

The meeting finished at 6.10 pm

Approved as a true and correct record

CHAIR

DATE

**Any queries regarding these Minutes, please contact
Democratic Services at Direct.Democracy@thurrock.gov.uk**